

Voluntary Contribution" Application Form

I have read and understood the contents of the "Labor Retirement Pension Act" and the "Labor Standards Act" (please refer to the website of the Council of Labor Affairs, Executive Yuan: www.cla.gov.tw) regarding the labor retirement pension system. I have filled in the items listed in the table according to my personal wishes. Please have the employer report to the Bureau of Labor Insurance in accordance with the regulations.

Service Unit	Name	Job title										
Date of birth	National Identity Card Unified Number											
Year moon day	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> </tr> </table>											

voluntary contribution rate of workers' retirement pension
【Please check the box】

Voluntary contribution rate (First-time applicant)	Adjusting the voluntary contribution rate for retirement pensions (Those who have already made voluntary contributions)	voluntary contribution (Adjusting the voluntary contribution rate) Start date of payment
☐ Unwilling to promote (0%) ☐ 1% ☐ 2% ☐ 3% ☐ 4% ☐ 5% ☐ 6%	☐ Unwilling to promote (0%) ☐ 1% ☐ 2% ☐ 3% ☐ 4% ☐ 5% ☐ 6%	Year moon day

Sincerely yours
Tzu Chi University

Applicant: (Personally signed)

Republic of China Year moon day

Relevant legal provisions:

- 一、The first part of Article 14, Paragraph 3 of the Labor Retirement Pension Act stipulates: "Workers may voluntarily contribute additional retirement funds up to six percent of their monthly wages."
- 二、The first part of Article 21 of the Implementing Rules of the Labor Pension Act stipulates: "For those who voluntarily make additional contributions to the pension in accordance with Article 14, Paragraph 3 of this Act, the employer shall fill out a declaration form and notify the Labor Insurance Bureau, and may deduct the contribution from their wages, together with the employer's share, and pay it to the Labor Insurance Bureau."
- 三、Article 15, Paragraph 1 of the Labor Retirement Pension Act stipulates: "The contribution rate of the Labor Retirement Pension may be adjusted twice a year for the same employer or for those who voluntarily contribute in accordance with Article 7, Paragraph 2 or Article 14, Paragraph 3. When making an adjustment, the employer shall fill out a contribution rate adjustment form and notify the Bureau of Labor Insurance before the end of the month, and the adjustment shall take effect from the first day of the following month after the notification."」
- 四、The latter part of Article 14, Paragraph 2 of the Labor Retirement Pension Act stipulates: "The portion of contributions voluntarily made by employees may be fully deducted from the total amount of their personal income tax for the current year."
- 五、The Foreign Professionals Recruitment and Employment Act, amended and promulgated on July 7, 2021, added provisions to Article 14 regarding foreign professionals obtaining permanent residency. To distinguish them from foreigners who have already obtained permanent residency under the Immigration Act and are subject to the new labor retirement system, Article 22 of the Foreign Professionals Recruitment and Employment Act now includes foreign professionals who have obtained permanent residency "in accordance with the provisions of this Act" as subjects of the new labor retirement system.
- 六、According to Article 4 of the Foreign Professionals Recruitment and Employment Act, foreign professionals refer to foreigners who are allowed to engage in "professional work" in Taiwan (commonly known as white-collar workers, excluding foreign technical personnel and blue-collar workers).